



Minutes
NASHOBA Regional School Committee
Diversity, Equity, Acceptance, and Racial Justice Advisory
December 21, 2022 8:00- 9:30 PM
Meeting Remote via Zoom Technology

Join Zoom Meeting

<https://us02web.zoom.us/j/87140833497>

Meeting ID: 871 4083 3497

I. Call to Order Called to order by Laurie at 8pm. Attendance: Laurie, Kelly, Lindsay, Elizabeth, Sharon, Kirk, Laura

II. Land Acknowledgement Written by Aimee Ledwell of Maynard, MARA

III. Introductions Everyone Shared

IV. Citizens Comments None

V. Approval of Equity Audit Candidate Review Questions 11/16/22 Elizabeth motioned, Laurie seconded. Unanimous vote. No Abstentions.

Approval of Minutes from 12/7/22 Moved to later. Revisited at 9:29pm. Motioned by Kelly, seconded by Elizabeth. Unanimous vote. No Abstentions.

VI. Updates NRSD & NRSC From Mr. Downing- discussed the deep curriculum work that the school is invested in, the plan to pay a 3rd party to conduct a thorough equity audit that focuses on human systems first and then curriculum, the creation of an equity team, guided by experts like Dr. Darnissa Amante Jackson and Darcy Fernandez, alignment with strategic planning, past work with UDL and Katie Novak, Renaissance assessment tools, Panorama surveys, [M.A.S.S. Race, Equity, Diversity and Inclusion \(REDI\)](#), plans for professional development (Nashoba University),

VII. Action Step Planning

A. Continue to review DEARJ priorities and NRSD Strategic Plan and identify overlap (guided by Kirk and Laura)

B. Choose areas of focus for moving forward Create a timeline of priorities: Jan/Feb- Calendar and Equity Audit Planning, Mar/Apr- Handbooks, Curriculum, Prof. Dev., May/June- Budget, Hiring, Equity Audit Final Report

C. Determine next steps In our notes document

VIII. Agenda for future meetings Planned in our notes. Move meetings for January- flip large group meeting and small group working meetings.

IX. Adjourn Meeting ended at 9:35pm.

"The items listed are those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law."

Posted on 12/16/22 at 1:37pm. Minutes posted 12/21/22 at 9:35pm.